



2024 – 2025 Renewal Notice and Benefit Confirmation

Group: 276691 - Titus County Anniversary Date: 01/01/2025

Return to TAC by: 10/07/2024

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 5124818481 or email to lacyj@county.org.

For any plan or funding changes other than those listed below, please contact Lacy Jones at 8004565974.

Medical

Medical: Plan 1200-NG \$30 Copay, \$1000 Ded, 80%, \$3000 OOP Max

RX Plan: 5A-NG \$10/30/50, \$0 Ded

Your % rate change is: 0.00%

Your payroll deductions for medical benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 01/01/2025	New Amount Employer Pays	New Amount Employee Pays	New Amount Employer Pays for Retiree (if applicable)	New Amount Retiree Pays (if applicable)
Employee Only	\$968.48	\$968.48	\$ <u>968.48</u>	\$ <u>0</u>	\$ <u>968.48</u>	\$ <u>0</u>
Employee & Spouse	\$1,190.44	\$1,190.44	\$ <u>968.48</u>	\$ <u>221.96</u>	\$ <u>968.48</u>	\$ <u>221.96</u>
Employee & Child(ren)	\$1,151.70	\$1,151.70	\$ <u>968.48</u>	\$ <u>183.22</u>	\$ <u>968.48</u>	\$ <u>183.22</u>
Employee & Family	\$1,282.58	\$1,282.58	\$ <u>968.48</u>	\$ <u>314.10</u>	\$ <u>968.48</u>	\$ <u>314.10</u>

KC Initial to accept Medical Plan and New Rates.

Dental

Dental: Plan II w/Ortho - 100% Prevent., \$50 Ded, 80% Bas., 50% Major

Your % rate change is: 3.50%

Your payroll deductions for dental benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 01/01/2025	New Amount Employer Pays	New Amount Employee Pays	New Amount Employer Pays for Retiree (if applicable)	New Amount Retiree Pays (if applicable)
Employee Only	\$24.40	\$25.24	\$ <u>25.24</u>	\$ <u>0</u>	\$ <u>25.24</u>	\$ <u>0</u>
Employee & Spouse	\$48.74	\$50.44	\$ <u>25.24</u>	\$ <u>25.20</u>	\$ <u>25.24</u>	\$ <u>25.20</u>
Employee & Child(ren)	\$66.42	\$68.74	\$ <u>25.24</u>	\$ <u>43.50</u>	\$ <u>25.24</u>	\$ <u>43.50</u>
Employee & Family	\$90.82	\$94.00	\$ <u>25.24</u>	\$ <u>68.76</u>	\$ <u>25.24</u>	\$ <u>68.76</u>

KC Initial to accept Dental Plan and New Rates.

Vision

Vision: VALUE-12/12/24, \$10 Exam Copay, \$15 Lenses Copay, \$130 Frame Allowance
Your % rate change is: 0.00%

Your payroll deductions for vision benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 01/01/2025	New Amount Employer Pays	New Amount Employee Pays	New Amount Employer Pays for Retiree (if applicable)	New Amount Retiree Pays (if applicable)
Employee Only	\$4.58	\$4.58	\$ <u>0</u>	\$ <u>4.58</u>	\$ <u>0</u>	\$ <u>4.58</u>
Employee & Spouse	\$8.72	\$8.72	\$ <u>0</u>	\$ <u>8.72</u>	\$ <u>0</u>	\$ <u>8.72</u>
Employee & Child(ren)	\$9.18	\$9.18	\$ <u>0</u>	\$ <u>9.18</u>	\$ <u>0</u>	\$ <u>9.18</u>
Employee & Family	\$13.52	\$13.52	\$ <u>0</u>	\$ <u>13.52</u>	\$ <u>0</u>	\$ <u>13.52</u>

KL Initial to accept Vision Plan and New Rates.

Retiree Information

Please indicate how your group manages retiree coverage.

Your group allows retiree coverage for:

Medical: Pre-65 ☒ Post-65 ☐

Dental: Pre-65 ☒ Post-65 ☐

Vision: Pre-65 ☒ Post-65 ☐

KL Initial to confirm.

Waiting Period

Waiting period applies to all benefits.

Employees

60 days - 1st of the month following waiting period

KL Initial to confirm.

Elected Officials

Date of Hire

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

☐ County/Group processes COBRA on OASys

**County/Group is responsible for fulfilling COBRA notification process and requirements.*

☒ BCBS COBRA Department processes COBRA

**BCBS COBRA Department administers via COBRA contract with the County/Group*

☐ County/Group processes TAC HEBP Continuation of Coverage on OASys

**County/Group is responsible for fulfilling COBRA notification process and requirements*

YC

Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable:

Agency Name N/A

Address _____

City, State, Zip _____

Broker Rep or
Consultant's Name: _____

Contact Phone Number: _____

Contact Email Address: _____

_____ Initial to confirm Broker or Consultant information

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical, dental, and vision.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

PHYSICAL MAILING ADDRESS

Please confirm your group's physical mailing address information:

Address 100 West 1st Street Ste 100 _____

Mt. Pleasant, TX 75455 _____

YC Initial to confirm Physical Mailing Address.

TAC HEBP Member Contact Designation

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member Group. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name / Title Kent Cooper / County Judge
Address 100 West 1st Street Ste 200
Mt. Pleasant, TX 75455
Phone 9035776791
Fax 9035776793
Email kcooper@co.titus.tx.us

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

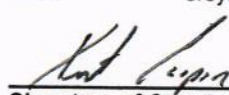
Name / Title Sharon Reynolds / Deputy Treasurer
Address 100 West 1st Street Ste 100
Mt. Pleasant, TX 75455
Phone 9035728723
Fax 9035776718
Email sreynolds@co.titus.tx.us

COUNTY REPRESENTATIVE

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name / Title Sharon Reynolds / Deputy Treasurer
Address 100 West 1st Street Ste 100
Mt. Pleasant, TX 75455
Phone 9035728723
Fax 9035776718
Email sreynolds@co.titus.tx.us


Signature of County Judge or Contracting Authority

Date: Sept 9, 2024

Kent Cooper, Judge
Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.



2024 – 2025 Alternate Plan Proposal

Group: 276691 - Titus County

Effective Date: 01/01/2025

	Current Plan Year	Renewal Rates	Option 1	Option 2	Option 3
Plan:	Plan 1200-NG	Plan 1200-NG	Plan 1300-NG	Plan 1400-NG	Plan 1500-NG
Option:	RX-5A-NG	RX-5A-NG	RX-5A-NG	RX-5A-NG	RX-5A-NG

Rates

Employee Only	\$968.48	\$968.48	\$933.46	\$898.58	\$869.38
Employee & Spouse	\$1,190.44	\$1,190.44	\$1,147.28	\$1,104.26	\$1,068.28
Employee & Child(ren)	\$1,151.70	\$1,151.70	\$1,109.96	\$1,068.36	\$1,033.56
Employee & Family	\$1,282.58	\$1,282.58	\$1,236.04	\$1,189.66	\$1,150.84

Medical Plan

Deductible In/Out Network	\$1000/3000	\$1000/3000	\$1500/4500	\$2000/6000	\$2500/7500
Co-Insurance% In/Out	80/60	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3500/7000	\$4000/8000	\$4350/8000
Office Visit	\$30	\$30	\$30	\$35	\$40
Specialist Visit					
Emergency Room Hospital	\$150	\$150	\$150	\$150	\$150

Prescription Plan

Prescription Card Co-Pay	\$10/30/50	\$10/30/50	\$10/30/50	\$10/30/50	\$10/30/50
Deductible	\$0	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 10/07/2024 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here Plan 1200-NG RX-5A-NG

Fax the signed document to 5124818481 or email to lacyj@county.org.

Signature [Signature] Date Sept 9, 2024



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY WELLNESS CONTACT DESIGNATION

Titus County

WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

Current Wellness Coordinator

Name: Ms. Lou Ann Rollins

Please list changes and/or corrections:

Title: County Agent-Wellness Coordinator (Titus)

Address: 1708 Industrial Rd

Mount Pleasant, TX 75455-2234

Email: larollins@ag.tamu.edu

Phone Number: (903) 572-0261

WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

Current Wellness Sponsor

Name: Hon. Kent Cooper

Please list changes and/or corrections:

Title: Judge

Address: 100 W 1st St Ste 200

Mount Pleasant, TX 75455-4467

Email: kcooper@co.titus.tx.us

Phone Number: (903) 577-6791

Contracting Authority Signature: 

Date: Sept 9 2024



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive online or on the mobile app.

YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- ☐ We would like to implement a CSI Program for the 2024-2025 plan year.
- ☐ We are interested in learning more about the CSI Program.
- ☒ We are not interested in learning more about the CSI Program at this time.

County or District Name: Titus County

Printed Name and Title: Kent Cooper, Judge

Contracting Authority Signature: Kent Cooper

Date: Sept 9, 2024